

**EMPLOYMENT OPPORTUNITY**



<b>JOB TITLE</b>	<b>Licensed Practical Nurse (LPN)</b>
<b>JOB LOCATION</b>	<b>Stoney Nakoda Adult Wellness Centre (SN-AWC)</b>
<b>SUPERVISION RECEIVED</b>	<b>Manager of SN-AWC</b>
<b>JOB ID #</b>	<b>70-2024-03</b>

**GENERAL DESCRIPTION:**

Under the direction of the Stoney Nakoda Adult Wellness Centre Manager, the SN-AWC LPN practices autonomously and interdependently within the context of an interdisciplinary team to provide holistic, client-centered nursing care which includes the integration of cultural and spiritual practices. The core components of service delivery include nursing care, mental, emotional, and behavioural support, and addiction education to the individual client and/or family.

**DUTIES AND RESPONSIBILITIES**

- Provides individualized nursing care and treatment for all clients at SN-AWC in accordance with the College of Licensed Practical Nurses of Alberta (CPLNA) standards of practice, professional nursing code of ethics and Stoney Health Services policies and procedures
- Performs comprehensive health and symptom directed assessments that synthesize data from multiple sources to determine the presence of existing and potential health problems to establish suitability for admission to the SN-AWC
- Provide client intake and discharge coordination, including medication management
- Collaborate with other health care providers to promote patient autonomy and self-care by encouraging patients to take responsibility for their own health by involving them in risk factor and health problem identification as well as goal setting and prevention/treatment choices
- Regularly observe, evaluate, and document the effectiveness of nursing care, interventions, including medication administration and effectiveness
- Carry out physician/NP orders, referrals and/or consultations
- Coordinate communication between client, physician/NP and/or other health care providers
- Provide health and addiction education to clients and families as necessary or as delegated by physician/NP, treatment team and/or manager
- Facilitates group classes, education and workshops as requested by manager
- Provides professional guidance to other health professionals
- Develops and maintains a network (internal and external) of collaborative working relationships with individuals, communities as well as territorial, provincial or federal organisations
- Participates as a member of the Stoney Health Services team in:
  - Quality Improvement, Risk Management and Accreditation activities
  - Community outreach, educational and other health promotion / injury prevention activities etc.
  - Team / staff meetings, training and development opportunities
  - Operational and strategic planning session
- Performs administrative and clerical functions (i.e., documentation, telephone follow-ups, data collection etc.)
- Maintains an effective reporting system as well as providing regular reports to SHS management, as requested
- Complies with all relevant SHS and Stoney Tribal Administration policies, procedures and regulations
- Acts as an ambassador for SHS, for client and family-centered care and as advocate for client autonomy
- Performs other duties as assigned by Manager.

**EDUCATION, SKILLS, AND QUALIFICATIONS:**

- Graduate of an accredited Practical Licensed Nurse education program
- Active licensure and in good standing with the College of Licensed Practical Nurses of Alberta (CLPNA)
- Current Basic Life Support Provider Certification (BLS – Provider)
- Preferred Qualifications:
  - Certification in Addictions or Mental Health
  - Suicide Risk Assessment and Management training
  - Current Immunization Provider Certification

- Previous experience in addictions and mental health (knowledge of assessments, tools and medication)
- Experience with or interest in Indigenous culture
- An understanding of cultural diversity issues, benefits and strategies to enhance relations
- Ability to work well with individuals from varying backgrounds
- Computer knowledge (Microsoft Office)
- Group facilitation, training and presentation skills are an asset
- Excellent interpersonal and communication skills
- Excellent organizational, time management and assessment skills
- Maintains currency through ongoing professional development

**EMPLOYMENT CONDITIONS:**

- Clear Criminal record check and vulnerable sector
- Class 5 Advanced Drivers License and Clean Driving Record

**Interested applicants may forward their resume or application form on or before**

**February 23<sup>rd</sup>, 2024 to:**

**[employment@stoney-nation.com](mailto:employment@stoney-nation.com)**

***Stoney Nakoda Nations adheres to Section 1-9 of the Aboriginal Employee Preference Policy for candidate shortlisting and displacement. Only shortlisted applicants will be contacted for interviews.***